

MIRMA



HEALTH

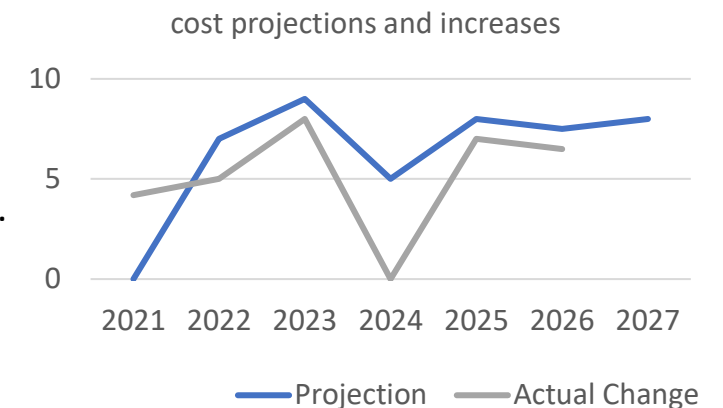
Running strong since October 1, 2019!

Statistics

- We have 37 participating members, with the 100% renewing in 2027.
- We have 1,445 participating employees and approximately 2,600 total covered individuals.
- In 2026, through June 30th, we have collected \$11,483,983.00 and spent \$13,126,548.70, leaving a net balance of -\$1,582,360.35, plus we have earned an additional \$166,297.14 of interest revenue. Reinsurance owes us \$1,640,000
- We project an additional \$400,000 of net balance by the end of the year.
- We now collect slightly over \$2,000,000 per month in assessments.
- We have a healthy cash flow with \$6,408,460.28 in the bank on July 13th, plus an additional \$4,261,858 in investments.
- We have an unaudited surplus (net position) at 6/30/26 of \$6,972,851.93
- In January 2024 we did our first return of surplus, \$750,000 via a payment holiday plus decided to add coverage for weight loss medications that had an annual cost of \$919,407, in its first year. In the spring of 2026 we returned \$500,000 of surplus.

2027 cost projections

- Last month our Board of Directors projected an 8% rate increase for 2027.
- This does not mean the amount each city pays will be 8% higher. Some will be more than 8% and some will be less than 8%, based on each city's demographics, region and loss experience.
 - Last summer we projected a 7.5% increase, but ultimately did a **6.5%** increase.
 - In June of 2024 we projected a 8% increase, but ultimately did a **7%** increase.
 - In June of 2023 we projected a 5% increase, but ultimately did an **0%** increase.
 - In June of 2022 we projected a 9% increase, but ultimately did an **8%** increase.
 - In June of 2021 we projected a 7% increase, but ultimately did a **5%** increase.
 - In June of 2020 we projected a 0% increase, but ultimately changed to a **4.2%** increase.
- We are not planning any rating methodology changes this year,
 - other than moving the max variation from base of 25% to 35%.
- We are also continuing the cap for each city's change from their current 2026 rate to 2027 of **no more than 15%**.
- Last year we obtained stop loss (reinsurance) without lasers and anticipate no lasers on our 2027 renewal.



Projects

- The wellness initiative was started in the fall of 2021 with a total of 337 screenings. Last fall we had 496 screenings!
 - Request to add scans, declined but will reimburse in place of wellness initiative.
- Weight Loss Meds – Added to coverage on 1-1-2024, refined yearly.
 - At what BMI?
 - Switch to self pay?
- Continuing growing the pool!

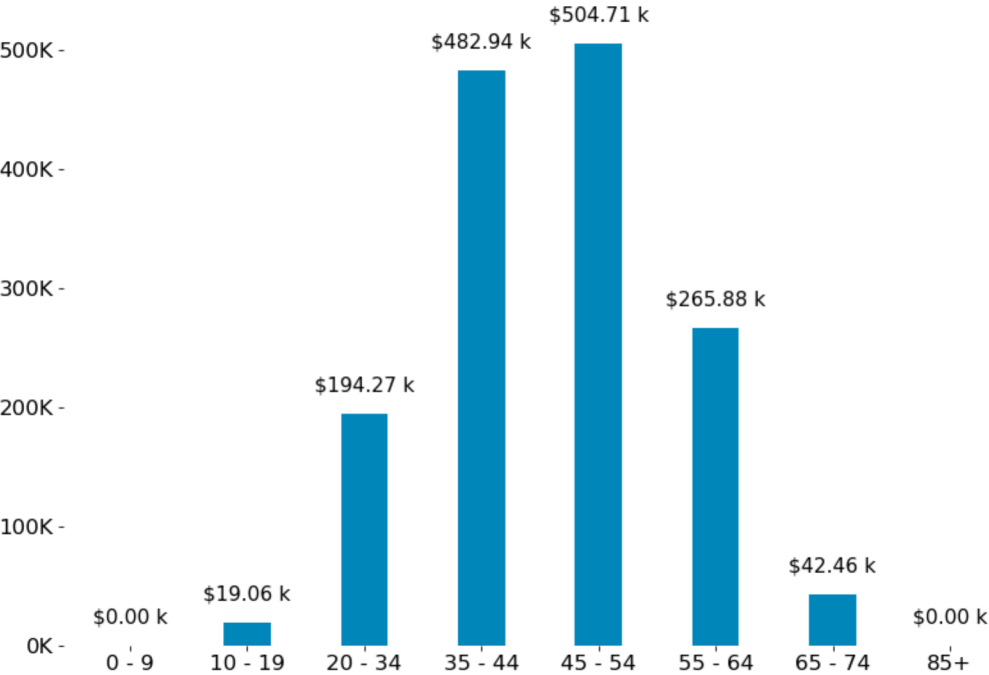
#1 INDICATION: ANTI-OBESITY AGENTS

Total Plan Paid
\$1,509,312

% of Total Plan Paid 26.22%

Total Rx Count
1,525

% of Total Rx Count 6.22%



Product Name	Total Plan Paid	Total Rx Count	Utilizing Members
Zepbound	\$901,747	994.0	130
Wegovy	\$607,565	531.0	73

#2 INDICATION: DIABETIC

Total Plan Paid
\$1,131,646

% of Total Plan Paid 19.66%

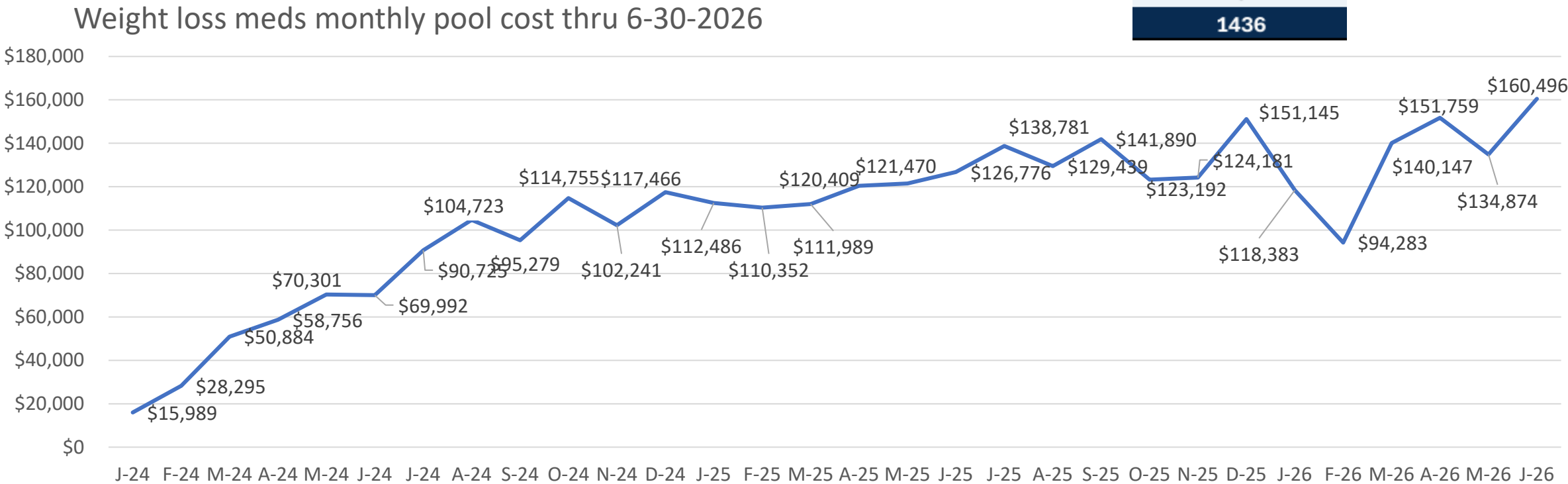
Total Rx Count
2,024

% of Total Rx Count 8.25%

Weight Loss Medications thru May 31, 2026

Average: 2024 - \$ 76,617
 2025 - \$126,009
 2026 - \$133,324

Members with Fills	Members with Fills
99	129
113	128
118	134
111	138
114	138
118	145
125	
126	
130	
122	
123	
137	
1436	





MIRMA Health is currently about the same size as traditional MIRMA, with 37 members vs. 103. It is stable and we are returning surplus.

Adding more members will only make it better.

Please contact Steve Brown, Health & Benefits Director or myself with any questions or to get a proposal.