MIRMA

Precision Infrastructure Management



ADA Compliance for Local Governments

- Reducing Risk and Building Inclusive Communities
- Presenter: Charlie Szold, Precision Infrastructure Management



Welcome

- Introduction: Charlie Szold, Precision Infrastructure Management (PIM)
- Purpose: Help cities reduce risk and improve accessibility



Why This Matters

- ADA Title II requires equal access to services, programs, facilities
- Local governments with 50+ employees must:
 - Designate ADA Coordinator
 - O Develop a Transition Plan



Legal Framework

- Program Access = Services must be usable by people with disabilities
- Equal Opportunity = No discrimination, full participation
- Reasonable Modifications = Adjust policies when needed
- Risks: Lawsuits, loss of funding, community trust erosion

The ADA Coordinator Role

- Central point of contact for disability-related concerns
- Manages compliance, responds to complaints
- Coordinates training, tracks progress, builds trust

What Is a Transition Plan?

- Inventory of barriers (sidewalks, buildings, websites, etc.)
- Prioritization based on risk, usage, cost
- Timeline and responsible departments
- Public engagement is essential



Why Transition Plans Matter

- Roadmap for compliance and budgeting
- Evidence of good faith effort
- Informs capital planning and project phasing

Best Practices and Tools

- Self-evaluation: Facilities, ROW, programs, policies
- Technology: Mobile data collection, GIS, robotics
- Planning Integration: Tie to capital improvement plans





Case Study Highlights

- Example 1: Small city phased implementation
- Example 2: Shared ADA Coordinator role reduces cost
- Outcomes: Lower risk, higher compliance, better service equity

What MIRMA Members Can Do Next

- Confirm you have a designated ADA Coordinator
- Check status of your Transition Plan
- Identify top gaps in programs and infrastructure
- Explore cost-effective strategies (e.g., shared services)

Questions & Discussion

- Open Q&A
- How can PIM support your goals?



Thank You

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Questions?



