

The Missouri Intergovernmental Risk Management Association (MIRMA) is Missouri's original municipal risk pool having formed in 1981. We are owned entirely by participating Missouri municipalities and function solely for their benefit. We have opportunities to expand our office and are looking to fill positions on our claims staff. Check us out at [www.mirma.org](http://www.mirma.org).

We are looking for a person to fill a Claims Adjuster position. Salary will be proportionate to experience. A generous benefits package includes health, dental, defined contribution retirement plan (401a), optional deferred compensation retirement plan (457b), vacation, sick time, and EAP. There is the possibility for remote working upon successful completion of a probationary period.

The successful candidate will be able to fulfill the following:

## **CLAIMS ADJUSTER**

### **SCOPE OF POSITION**

This full-time position handles medical only workers' compensation claims and lower value liability claims. This position is FLSA exempt and is responsible to:

- Handle all assigned claims in accordance with the Claims Handling Guidelines;
- Review all assigned claims for coverage, liability (if appropriate), and value;
- Make recommendations for potential changes or enhancements for claims handling, use of defense counsel, or other areas;
- Potentially assist in presentations at Association or industry related meetings; and,
- Report to the Claims & Litigation Director.

### **DUTIES AND RESPONSIBILITIES**

- Handle municipal workers' compensation claims and liability claims not to exceed \$50,000 in total incurred value
- Handle all claims with up to moderate direction with the following criteria
  - Adequately maintain an accurate and up-to-date diary
  - Reviewing the appropriate coverages for each claim
  - Investigating claims in person in order to ascertain from a personal perspective information necessary for the adjudication of a claim
  - Assigning, as is necessary, outside adjusters, experts, defense counsel, etc.
  - Accurately establishing reserves
  - Resolving all claims adequately and expediently
  - Reporting to the re-insurance carriers
- Attend occasional meetings and conferences for the handling of the claim or continuing education
- Complete monthly travel expense and mileage forms as is necessary
- Complete all other duties and responsibilities not herein describes as may be necessary and assigned, within the abilities of the person holding the position

### **REQUIREMENTS**

- At least 1-2 years' experience handling workers' compensation, med-pay, and/or general/automobile liability claims.
- Working knowledge of workers' compensation and/or general/automobile liability
- Effective verbal communication skills, both in person and on the telephone
- Effective written communication skills to include formal and informal writing
- Solid organizational skills
- Maintain a professional appearance
- Exhibit self-disciplined, self-motivated, and a strong self-starter

- Occasionally lift up to 40 pounds
- Understanding of office terminology, practices, procedures, and equipment
- Working knowledge of computer systems, software applications (including Word, Excel, etc.), and standard RMIS
- Display a strong sense of urgency and be able work effectively with deadlines
- Willing to work at odd hours as the occasion may arise to attend meetings and complete assignments although the typical workday is from 8:00a – 4:30pm CST
- Work congenially and amicably with others, including staff, Member representatives, claimants, and service providers
- Be reliable and able to work independently within the assigned authority
- Maintain a valid driver’s license in the state of residence, and demonstrate excellent defense driving skills, including obedience to local and state traffic laws

#### TRAVEL

This position may be required to travel to and from various locations in and around Missouri. The amount of time for travel will vary during the year, but the typical time away from the office is not more than 5% in any given month. You must be able to effectively plan and arrange for your own travel to Member sites or training opportunities maintaining appropriate and reasonable expenses and cost-control skills.

#### EDUCATION AND TRAINING

It is desirable for the successful candidate to have obtained an undergraduate degree from an accredited institution of higher learning. Additional certificates in graduate school, industry specific courses (like AIC), or other applicable courses (leadership, etc.) will be reviewed with greater importance. Previous experience in handling workers’ compensation claims or med-pay claims is a must. Previous experience in handling general liability or auto liability claims is a plus, but not a requirement for this position.

#### PHYSICAL DEMAND/MANUAL DEXTERITY/TOOLS AND EQUIPMENT USED

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the responsibilities and essential functions.

First Established 12/2020

**TO APPLY FOR THIS POSITION, PLEASE SUBMIT THE [APPLICATION](#) TO MIRMA.**