Number: 16-05

RESOLUTION OF THE BOARD OF DIRECTORS

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE MISSOURI INTERGOVERNMENTAL RISK MANAGEMENT ASSOCIATION AS FOLLOWS:

SECTION 1: That the Board of Directors does hereby acknowledge that the Association has deemed online learning an important part of a municipality's approach to safety and education of employees.

SECTION 2: That the Board of Directors does hereby establish that it is in the best interest of the Association for all member police departments to utilize MIRMA Police University via LocalGovU, due to the significant exposures associated with police department operations.

SECTION 3: That the Board of Directors does hereby acknowledge that a monetary incentive is necessary in order to establish the relative importance of the use of such training. As such, the Board of Directors does hereby establish that a debit shall be applied to the annual assessments of all members which do not have satisfactory participation.

The policy of the Board of Directors requires individual officers to take at least two classes in each of the three Missouri Peace Officer Standardized Training (POST) categories, listed below, each year. In addition, officers shall take six other classes per year at the municipality's discretion. Finally, at least 80% of the full-time and part-time officers (not reserves) in a police department shall have met the training requirements in the three categories, plus the additional six classes for a total of twelve classes per year.

Categories:

<u>Interpersonal (take at least two each year)</u>
Developing Effective Communication Skills
Crisis Management for Law Enforcement
Ethics in Law Enforcement
Harassment Awareness
Understanding Mental Illness for Law Enforcement
Working with Minority Communities

<u>Legal (take at least two each year)</u>
Arrest Procedures
Law Enforcement Liability
Off-duty Conduct and Powers of Arrest
Risk Management for Law Enforcement
Sexual Harassment Training for Supervisors
Use of Force for Law Enforcement

Technical (take at least two each year)
Advanced Defensive Driving
Back Injuries
Blood-borne Pathogens
Defensive Driving Basics
Handling Domestic Abuse Calls
Vehicular Pursuits

Should a department fail to have 80% of the full-time officers fulfill the training requirement within the three categories plus six additional, a debit shall be applied equal to five percent of the member's gross assessment.

SECTION 4: That the Board of Directors does hereby establish that credits shall be applied to annual assessments of all members which do have satisfactory participation. Said credits shall be calculated by distributing the total of all debits collected on a pro rata basis in accordance with the member's gross assessment expressed as a percentage of the total of all members' gross assessments entitled to credit.

SECTION 5: That the Board of Directors does hereby establish that this resolution rescinds and replaces all prior resolutions related to the computerized legal training program and shall become effective January 1, 2016, to be first applied to the FY18 member assessments. The satisfactory participation calculations to be applied on the FY18 assessment will be based on the twelve month period from January 1, 2016 to December 31, 2016. All subsequent years' calculations will be based on the preceding calendar year in its entirety.

ADOPTED THIS 6th DAY OF November, 2015.

ATTEST:

Chairman of the Board

Secretary